

RESOLUTION NO. 221-21 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING THE CURRENT CITY OF WATSONVILLE SALARY LIST BY BARGAINING UNIT - CONFIDENTIAL, IN CONFORMANCE WITH SECTION 570.5 (REQUIREMENT FOR A PUBLICLY AVAILABLE PAY SCHEDULE) OF TITLE 2 (ADMINISTRATION) OF THE CALIFORNIA CODE OF REGULATIONS AND LISTING ALL EMPLOYEE COMPENSATION LEVELS ON A PUBLICLY AVAILABLE PAY SCHEDULE

EFFECTIVE DATE: JULY 10, 2021

Rescinds Resolution No. 127-20 (CM)

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels, approved and adopted by the governing body, in accordance with Section 570.5 of Title 2 of the California Code of Regulations, and meeting all of the following requirements thereof;

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the position title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, on July 7, 2020, the City Council adopted Resolution No. 127-20 (CM), approving the salary list for the Confidential Unit. However since the approval, several MOU's have been subject to salary increases per their contract and are now reflected in the new salary schedule; and

WHEREAS, the City now desires to approve the revised compensation levels for the Confidential bargaining unit for the City of Watsonville in a publicly available pay schedule in conformance with Section 570.5 of Title 2 of the California Code of Regulations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. That the Council hereby approves compensation levels for the Confidential bargaining unit, by and with the adoption of the City of Watsonville Salary List by Bargaining Unit – Confidential, attached hereto and incorporated herein by this reference.

2. That the Council affirms the City of Watsonville Salary List by Bargaining Unit - Confidential, attached hereto, meets all of the requirements of Section 570.5 of Title 2 of the California Code of Regulations, including but not limited to directing staff to post it at the City and make available for public review during normal business hours and/or post on the City's website and be retained by the City and available for public inspection for not less than five (5) years.

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the 24th day of August, 2021, by Member Hurst, who moved its adoption, which motion being duly seconded by Member Montesino, was upon roll call carried and the resolution adopted by the following vote:

AYES: COUNCIL MEMBERS: **Estrada, García, Hurst, Montesino, Parker, Dutra**

NOES: COUNCIL MEMBERS: **None**

ABSENT: COUNCIL MEMBERS: **Gonzalez**

DocuSigned by:
Jimmy Dutra
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Jimmy Dutra, Mayor

ATTEST: DS

DocuSigned by:
Beatriz Flores
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City Clerk

8/27/2021 | 11:52 AM PDT

Date

APPROVED AS TO FORM:

DocuSigned by:
Alan J. Smith
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City Attorney

I, Beatriz Vázquez Flores, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 221-21 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of August, 2021, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Beatriz Flores
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Beatriz Vázquez Flores, City Clerk

8/27/2021 | 11:52 AM PDT

Date

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
3001	ADMIN ASSIST I	CONFIDENTL	Monthly	3,758.97	3,946.93	4,144.27	4,351.49	4,569.07	4,797.50	5,036.07
			Hourly	21.69	22.77	23.91	25.10	26.36	27.68	29.05
			Hourly	23.35	24.52	25.75	27.03	28.39	29.80	31.29
3002	ADMIN ASSIST II	CONFIDENTL	Monthly	4,047.81	4,250.20	4,462.71	4,685.85	4,920.11	5,166.16	5,424.45
3008	CITY MANAGER'S INTER	CONFIDENTL	Monthly	2,548.00	2,666.30	2,790.52	2,920.95	3,057.90	3,201.68	3,352.66
			Hourly	14.70	15.38	16.10	16.85	17.64	18.47	19.34
3003	DEPUTY CITY CLERK	CONFIDENTL	Monthly	4,776.05	5,014.84	5,265.56	5,528.86	5,805.30	6,095.57	6,400.36
			Hourly	27.55	28.93	30.38	31.90	33.49	35.17	36.93
3004	EXEC AST TO CM & CC	CONFIDENTL	Monthly	4,961.97	5,210.03	5,470.55	5,744.12	6,031.26	6,332.86	6,649.52
			Hourly	28.63	30.06	31.56	33.14	34.80	36.54	38.36
3005	EXECUTIVE ASSISTANT	CONFIDENTL	Monthly	4,438.29	4,660.22	4,893.24	5,137.86	5,394.76	5,664.51	5,947.74
			Hourly	25.61	26.89	28.23	29.64	31.12	32.68	34.31
3006	LEGAL ASSISTANT	CONFIDENTL	Monthly	4,776.05	5,014.84	5,265.56	5,528.86	5,805.30	6,095.57	6,400.36
			Hourly	27.55	28.93	30.38	31.90	33.49	35.17	36.93
3009	PAYROLL COORDINATOR	CONFIDENTL	Monthly	4,783.89	5,023.09	5,274.25	5,537.96	5,814.86	6,105.62	6,410.86
			Hourly	27.60	28.98	30.43	31.95	33.55	35.22	36.99
3010	PERSONNEL TECHNICIAN	CONFIDENTL	Monthly	4,684.42	4,918.66	5,164.60	5,422.82	5,693.94	5,978.66	6,277.57
			Hourly	27.03	28.38	29.80	31.29	32.85	34.49	36.22

Revised Effective Date: 07/10/2021

[DISCLAIMER: All reasonable efforts have been made to ensure the accuracy of the information in this report. The user assumes ultimate responsibility for its validity and correct application.]