

**RESOLUTION NO. 231-21 (CM)**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING THE CURRENT CITY OF WATSONVILLE SALARY LIST BY BARGAINING UNIT - SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521 (SEIU), IN CONFORMANCE WITH SECTION 570.5 (REQUIREMENT FOR A PUBLICLY AVAILABLE PAY SCHEDULE) OF TITLE 2 (ADMINISTRATION) OF THE CALIFORNIA CODE OF REGULATIONS AND LISTING ALL EMPLOYEE COMPENSATION LEVELS ON A PUBLICLY AVAILABLE PAY SCHEDULE**

**EFFECTIVE DATE: JUNE 12, 2021**

**Rescinds Resolution No. 132-20 (CM)**

**WHEREAS**, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels, approved and adopted by the governing body, in accordance with Section 570.5 of Title 2 of the California Code of Regulations, and meeting all of the following requirements thereof;

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the position title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

**WHEREAS**, on July 7, 2020, the City Council adopted Resolution No. 132-20 (CM), approving the salary list for the Service Employees International Union Local 521 (SEIU) bargaining unit. However since the approval, several MOU’s have been subject to salary increases per their contract and are now reflected in the new salary schedule; and

**WHEREAS**, the City now desires to approve the revised compensation levels for the Service Employees International Union Local 521 (SEIU) bargaining unit for the City of Watsonville in a publicly available pay schedule in conformance with Section 570.5 of Title 2 of the California Code of Regulations.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:**

1. That the Council hereby approves compensation levels for the Service Employees International Union Local 521 (SEIU) bargaining unit, by and with the adoption of the City of Watsonville Salary List by Bargaining Unit – Service Employees International Union Local 521 (SEIU), attached hereto and incorporated herein by this reference.

2. That the Council affirms the City of Watsonville Salary List by Bargaining Unit - Service Employees International Union Local 521 (SEIU), attached hereto meets all of the requirements of Section 570.5 of Title 2 of the California Code of Regulations, including but not limited to directing staff to post it at the City and make available for public review during normal business hours and/or post on the City’s website and be retained by the City and available for public inspection for not less than five (5) years.

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The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the 24<sup>th</sup> day of August, 2021, by Member Hurst, who moved its adoption, which motion being duly seconded by Member Montesino, was upon roll call carried and the resolution adopted by the following vote:

AYES: COUNCIL MEMBERS: **Estrada, García, Hurst, Montesino, Parker, Dutra**

NOES: COUNCIL MEMBERS: **None**

ABSENT: COUNCIL MEMBERS: **Gonzalez**

DocuSigned by:  
*Jimmy Dutra*  
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Jimmy Dutra, Mayor

ATTEST: DS

DocuSigned by:  
*Beatriz Flores*  
26A00ECA30A14E3...  
City Clerk

8/27/2021 | 11:52 AM PDT

Date

APPROVED AS TO FORM:

DocuSigned by:  
*Alan J. Smith*  
0B41522CD09B4D9...  
City Attorney

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I, Beatriz Vázquez Flores, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 231-21 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24<sup>th</sup> day of August, 2021, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:  
*Beatriz Flores*  
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Beatriz Vázquez Flores, City Clerk

Date 8/27/2021 | 11:52 AM PDT

Grade	Description	Bargaining Unit		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7021	ACCOUNTANT I	CLERICAL	Monthly	4,930.86	5,177.40	5,436.28	5,708.08	5,993.48	6,293.17	6,607.86
			Hourly	28.45	29.87	31.36	32.93	34.58	36.31	38.12
7001	ACCOUNTING ASSISTANT	CLERICAL	Monthly	3,632.87	3,814.50	4,005.26	4,205.50	4,415.78	4,636.58	4,868.39
			Hourly	20.96	22.01	23.11	24.26	25.48	26.75	28.09
7002	ACCOUNTING TECH	CLERICAL	Monthly	4,621.48	4,852.55	5,095.18	5,349.93	5,617.43	5,898.30	6,193.24
			Hourly	26.66	28.00	29.40	30.87	32.41	34.03	35.73
7003	ASSIST ADMIN ANALYST	CLERICAL	Monthly	4,458.57	4,681.47	4,915.54	5,161.33	5,419.40	5,690.38	5,974.87
			Hourly	25.72	27.01	28.36	29.78	31.27	32.83	34.47
7004	ASSIST ENGINEER	CLERICAL	Monthly	5,057.74	5,310.65	5,576.18	5,854.98	6,147.72	6,455.13	6,777.88
			Hourly	29.18	30.64	32.17	33.78	35.47	37.24	39.10
7005	ASSISTANT PLANNER	CLERICAL	Monthly	4,824.91	5,066.17	5,319.45	5,585.43	5,864.69	6,157.95	6,465.81
			Hourly	27.84	29.23	30.69	32.22	33.83	35.53	37.30
7039	AUDIOVISUAL/COMM TEC	CLERICAL	Monthly	3,340.52	3,507.53	3,682.94	3,867.11	4,060.42	4,263.46	4,476.64
			Hourly	19.27	20.24	21.25	22.31	23.43	24.60	25.83
7022	BUILDING INSPECTOR	CLERICAL	Monthly	6,078.97	6,382.87	6,702.06	7,037.14	7,389.03	7,758.44	8,146.36
			Hourly	35.07	36.82	38.67	40.60	42.63	44.76	47.00
7006	CODE ENFORCE OFF I	CLERICAL	Monthly	5,269.31	5,532.76	5,809.40	6,099.86	6,404.84	6,725.12	7,061.38
			Hourly	30.40	31.92	33.52	35.19	36.95	38.80	40.74
7007	CODE ENFORCE OFF II	CLERICAL	Monthly	5,823.22	6,114.40	6,420.12	6,741.11	7,078.18	7,432.06	7,803.66
			Hourly	33.60	35.28	37.04	38.89	40.84	42.88	45.02
7008	COMMUNITY ORGANIZER	CLERICAL	Monthly	3,143.16	3,300.31	3,465.35	3,638.61	3,820.55	4,011.56	4,212.13
			Hourly	18.13	19.04	19.99	20.99	22.04	23.14	24.30
7009	CONST INSPECTOR	CLERICAL	Monthly	5,306.32	5,571.63	5,850.22	6,142.72	6,449.86	6,772.35	7,110.96
			Hourly	30.61	32.14	33.75	35.44	37.21	39.07	41.02
7010	DEVLOP REVIEW TECH	CLERICAL	Monthly	4,777.70	5,016.57	5,267.41	5,530.76	5,807.30	6,097.67	6,402.54
			Hourly	27.56	28.94	30.39	31.91	33.50	35.18	36.94
7023	ENGINEERING AIDE	CLERICAL	Monthly	3,511.71	3,687.28	3,871.64	4,065.23	4,268.51	4,481.92	4,704.79
			Hourly	20.26	21.27	22.34	23.45	24.63	25.86	27.14
7024	ENGINEERING ASSOC	CLERICAL	Monthly	6,097.22	6,402.09	6,722.17	7,058.26	7,411.19	7,781.76	8,170.85
			Hourly	35.18	36.94	38.78	40.72	42.76	44.89	47.14
7025	ENVIRON ED ASSIST	CLERICAL	Monthly	3,143.16	3,300.31	3,465.35	3,638.61	3,820.55	4,011.56	4,212.13
			Hourly	18.13	19.04	19.99	20.99	22.04	23.14	24.30
7040	GIS TECHNICIAN I	CLERICAL	Monthly	4,779.00	5,017.94	5,268.84	5,532.26	5,808.88	6,099.32	6,404.28
			Hourly	27.57	28.95	30.40	31.92	33.51	35.19	36.95

Revised Effective Date: 06/12/2021

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7011	GIS TECHNICIAN II	CLERICAL	Monthly	5,309.98	5,575.48	5,854.20	6,146.96	6,454.28	6,777.01	7,115.88
			Hourly	30.63	32.17	33.77	35.46	37.24	39.10	41.05
7026	H GRNT MGMT & REHAB	CLERICAL	Monthly	4,883.88	5,128.05	5,384.45	5,653.68	5,936.36	6,233.15	6,544.85
			Hourly	28.18	29.58	31.06	32.62	34.25	35.96	37.76
7027	HOUSING REHAB SPC I	CLERICAL	Monthly	4,883.88	5,128.05	5,384.45	5,653.68	5,936.36	6,233.15	6,544.85
			Hourly	28.18	29.58	31.06	32.62	34.25	35.96	37.76
7028	HOUSING REHAB SPC II	CLERICAL	Monthly	5,088.16	5,342.57	5,609.70	5,890.19	6,184.69	6,493.93	6,818.63
			Hourly	29.35	30.82	32.36	33.98	35.68	37.47	39.34
7029	IND WASTE INSPECTOR	CLERICAL	Monthly	5,285.13	5,549.40	5,826.90	6,118.19	6,424.10	6,745.31	7,082.55
			Hourly	30.49	32.02	33.62	35.30	37.06	38.92	40.86
7041	IT SPECIALIST I	CLERICAL	Monthly	4,779.00	5,017.94	5,268.84	5,532.26	5,808.88	6,099.32	6,404.28
			Hourly	27.57	28.95	30.40	31.92	33.51	35.19	36.95
7042	IT SPECIALIST II	CLERICAL	Monthly	5,309.98	5,575.48	5,854.20	6,146.96	6,454.28	6,777.01	7,115.88
			Hourly	30.63	32.17	33.77	35.46	37.24	39.10	41.05
7030	JUNIOR PLANNER	CLERICAL	Monthly	4,645.12	4,877.34	5,121.22	5,377.28	5,646.14	5,928.43	6,224.88
			Hourly	26.80	28.14	29.55	31.02	32.57	34.20	35.91
7012	LIBRARY ASSISTANT	CLERICAL	Monthly	3,826.92	4,018.26	4,219.17	4,430.12	4,651.62	4,884.14	5,128.37
			Hourly	22.08	23.18	24.34	25.56	26.84	28.18	29.59
7013	LIBRARY CLERK	CLERICAL	Monthly	3,248.31	3,410.72	3,581.28	3,760.34	3,948.34	4,145.79	4,353.05
			Hourly	18.74	19.68	20.66	21.69	22.78	23.92	25.11
7031	LIBRARY COMP OPR	CLERICAL	Monthly	3,884.70	4,078.92	4,282.87	4,497.00	4,721.86	4,957.98	5,205.85
			Hourly	22.41	23.53	24.71	25.94	27.24	28.60	30.03
7032	LIFE SAFETY OFFICER	CLERICAL	Monthly	6,158.45	6,466.40	6,789.71	7,129.20	7,485.66	7,859.93	8,252.92
			Hourly	35.53	37.31	39.17	41.13	43.19	45.35	47.61
7014	LITERACY PRGM ASSIST	CLERICAL	Monthly	3,826.92	4,018.26	4,219.17	4,430.12	4,651.62	4,884.14	5,128.37
			Hourly	22.08	23.18	24.34	25.56	26.84	28.18	29.59
7033	OFFICE ASSISTANT I	CLERICAL	Monthly	3,143.16	3,300.31	3,465.35	3,638.61	3,820.55	4,011.56	4,212.13
			Hourly	18.13	19.04	19.99	20.99	22.04	23.14	24.30
7034	OFFICE ASSISTANT II	CLERICAL	Monthly	3,458.95	3,631.90	3,813.49	4,004.17	4,204.40	4,414.61	4,635.35
			Hourly	19.96	20.95	22.00	23.10	24.26	25.47	26.74
7035	PERMIT CLERK	CLERICAL	Monthly	3,632.07	3,813.70	4,004.39	4,204.59	4,414.82	4,635.58	4,867.33
			Hourly	20.95	22.00	23.10	24.26	25.47	26.74	28.08
7036	PERMIT TECHNICIAN	CLERICAL	Monthly	4,343.08	4,560.23	4,788.25	5,027.64	5,279.02	5,542.96	5,820.12
			Hourly	25.06	26.31	27.62	29.01	30.46	31.98	33.58
7017	POLICE CLERK I	CLERICAL	Monthly	3,520.01	3,696.01	3,880.80	4,074.85	4,278.60	4,492.45	4,717.05

**Revised Effective Date:**

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			Hourly	20.31	21.32	22.39	23.51	24.68	25.92	27.21
7018	POLICE CLERK II	CLERICAL	Monthly	3,874.00	4,067.68	4,271.09	4,484.63	4,708.86	4,944.29	5,191.53
			Hourly	22.35	23.47	24.64	25.87	27.17	28.52	29.95
7043	POLICE CLERK III	CLERICAL	Monthly	4,259.80	4,472.80	4,696.42	4,931.27	5,177.81	5,436.73	5,708.56
			Hourly	24.58	25.80	27.09	28.45	29.87	31.37	32.93
7044	RECREATION ASSISTANT	CLERICAL	Monthly	2,929.85	3,076.34	3,230.15	3,391.70	3,561.29	3,739.34	3,926.30
			Hourly	16.90	17.75	18.64	19.57	20.55	21.57	22.65
7038	SPC PROJ INSPECTOR	CLERICAL	Monthly	5,550.42	5,827.94	6,119.32	6,425.29	6,746.57	7,083.90	7,438.10
			Hourly	32.02	33.62	35.30	37.07	38.92	40.87	42.91
7019	SR ACCOUNTING ASSIST	CLERICAL	Monthly	4,241.60	4,453.67	4,676.38	4,910.21	5,155.69	5,413.50	5,684.16
			Hourly	24.47	25.69	26.98	28.33	29.74	31.23	32.79
7020	SR LIBRARY ASSIST	CLERICAL	Monthly	4,128.93	4,335.37	4,552.12	4,779.75	5,018.74	5,269.70	5,533.15
			Hourly	23.82	25.01	26.26	27.58	28.95	30.40	31.92

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