

RESOLUTION NO. 232-21 (CM)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WATSONVILLE APPROVING THE CURRENT CITY OF WATSONVILLE SALARY LIST (TEMPORARY) FOR UNREPRESENTED POSITIONS IN CONFORMANCE WITH SECTION 570.5 (REQUIREMENT FOR A PUBLICLY AVAILABLE PAY SCHEDULE) OF TITLE 2 (ADMINISTRATION) OF THE CALIFORNIA CODE OF REGULATIONS AND LISTING ALL EMPLOYEE COMPENSATION LEVELS ON A PUBLICLY AVAILABLE MASTER PAY SCHEDULE

EFFECTIVE DATE: JULY 10, 2021

WHEREAS, the California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with Section 570.5 of Title 2 of the California Code of Regulations, and meeting all of the following requirements thereof;

- 1) Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- 2) Identifies the position title for every employee position;
- 3) Shows the pay rate for each identified position, which may be stated as a single amount or as multiple amounts within a range;
- 4) Indicates the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- 5) Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- 6) Indicates an effective date and date of any revisions;
- 7) Is retained by the employer and available for public inspection for not less than five years; and
- 8) Does not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the City now desires to approve compensation levels for all unrepresented positions of the City of Watsonville in one publicly available master pay schedule in conformance with Section 570.5 of Title 2 of the California Code of Regulations.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WATSONVILLE, CALIFORNIA, AS FOLLOWS:

1. That the Council hereby approves separate compensation levels for unrepresented positions through, by and with the adoption of the single City of Watsonville Salary List (Temporary) attached hereto and incorporated herein by this reference.

2. That the Council affirms the single City of Watsonville Salary List (Temporary) attached hereto meets all of the requirements of Section 570.5 of Title 2 of the California Code of Regulations, including but not limited to directing staff to post it at the City and make available for public review during normal business hours and/or post on the City's website and be retained by the City and available for public inspection for not less than five (5) years.

The foregoing resolution was introduced at a regular meeting of the Council of the City of Watsonville, held on the 24th day of August, 2021, by Member Hurst, who moved its adoption, which motion being duly seconded by Member Montesino, was upon roll call carried and the resolution adopted by the following vote:

AYES: COUNCIL MEMBERS: **Estrada, García, Hurst, Montesino, Parker, Dutra**

NOES: COUNCIL MEMBERS: **None**

ABSENT: COUNCIL MEMBERS: **Gonzalez**

DocuSigned by:
Jimmy Dutra
49273AB2E4924F0...
Jimmy Dutra, Mayor

ATTEST: DS

DocuSigned by:
Beatriz Flores
26A00E6A30A14...
City Clerk

8/27/2021 | 11:52 AM PDT

Date

APPROVED AS TO FORM:

DocuSigned by:
Alan J. Smith
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City Attorney

I, Beatriz Vázquez Flores, City Clerk of the City of Watsonville, do hereby certify that the foregoing Resolution No. 232-21 (CM) was duly and regularly passed and adopted by the Watsonville City Council at a meeting thereof held on the 24th day of August, 2021, and that the foregoing is a full, true and correct copy of said Resolution.

DocuSigned by:
Beatriz Flores
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Beatriz Vázquez Flores, City Clerk

8/27/2021 | 11:52 AM PDT

Date

Grade	Description	0	1	2	3	4	5	6
9001	ACADEMIC INSTRU	24.0072	25.2075	26.4679	27.7913	29.1809	30.6399	32.1719
9002	ACCOUNTING ASST	20.9589	22.0068	23.1072	24.2625	25.4756	26.7495	28.0869
9099	ADMIN ASSIST II	23.3527	24.5208	25.7464	27.0337	28.3853	29.8047	31.2949
9086	AIRPRTOPSPC I	21.6326	22.7143	23.8498	25.0429	26.2947	27.6093	28.9896
9006	ASSIST ENGINEER	29.1793	30.6384	32.1702	33.7788	35.4676	37.2411	39.1031
9008	ASSIST PLANNER	27.836	29.2279	30.6891	32.2236	33.8347	35.5266	37.3028
9005	AST ADMN ANALST	25.7225	27.0085	28.3589	29.7769	31.2658	32.8291	34.4704
9076	AST CITY MANAGR	69.0239	72.4751	76.0989	79.9038	83.899	88.0939	92.4986
9078	AUDIOVISUAL TEC	19.2723	20.2358	21.2477	22.3102	23.4255	24.5969	25.8268
9009	BUILDING INSCTR	35.071	36.8243	38.6657	40.5989	42.629	44.7603	46.9983
9102	BULD MAINT WRKR	23.6521	24.8347	26.0764	27.3801	28.7492	30.1868	31.6961
9011	CITY MGR INTERN	14.7	15.3825	16.0991	16.8516	17.6417	18.4713	19.3423
9013	CODE ENFORE OFR	30.3999	31.9198	33.5158	35.1915	36.951	38.7987	40.7387
9014	COMM CTR ATTEND	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9015	COMM ORGANIZER	18.1336	19.0403	19.9924	20.992	22.0416	23.1436	24.3007
9016	COMP CTR AST/AC	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9017	CONSTRUCT INSPC	30.6134	32.144	33.7512	35.4388	37.2107	39.0713	41.0248
9079	CONSTRUCTION MG	37.8437	39.7359	41.7228	43.8089	45.9993	48.2993	50.7142
9012	CTY MGR VIDEO I	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9108	CUSTM SRVTECH 1	22.9155	24.0612	25.2644	26.5276	27.8538	29.2465	30.7088
9109	CUSTM SRVTECH 3	28.9591	30.4071	31.9275	33.5238	35.1999	36.9598	38.8078
9082	CUSTODIAN	18.0299	18.9313	19.8781	20.8719	21.9155	23.056	24.1619
9019	DEV REVIEW TECH	27.5636	28.9418	30.3889	31.9083	33.5036	35.1789	36.9378
9020	DIV FIRE CHIEF	59.8435	62.8357	65.9775	69.2763	72.7402	76.3771	80.196
9021	ENGINEERING ASSC	35.1762	36.9351	38.7817	40.7207	42.7569	44.8948	47.1395
9022	ENGINRNG INTERN	17.5055	18.3808	19.2998	20.2648	21.2781	22.342	23.459
9023	ENVIR EDUC ASST	18.1336	19.0403	19.9924	20.992	22.0416	23.1436	24.3007
9084	ENVIR SC WK COR	30.4719	31.9956	33.5955	35.2752	37.039	38.8908	40.8353
9091	ENVIRN PROJ MGR	42.7048	44.8402	47.082	49.4363	51.9082	54.5036	57.2286
9024	ENVIRON ED INTE	15.3	16.015	16.7658	17.554	18.3817	19.2508	20.1634

Effective: 07/10/2021

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9115	ENVPROJANAINTER	29.6503	31.1328	32.6893	34.3238	36.0399	37.8421	39.7342
9107	ENVPROJOUTINTER	21	22.05	23.1525	24.3101	25.5256	26.8019	28.142
9105	EQP MECHNIC III	27.7671	29.1556	30.6134	32.1441	33.7512	35.4388	37.2107
9101	EQUIP MAIN CORD	28.7464	30.1839	31.693	33.2777	34.9416	36.6887	38.523
9085	EQUUP MECANIC II	25.1261	26.3824	27.7015	29.0866	30.5408	32.0679	33.6714
9100	FACILITY ATTEND	15.5	16.225	16.9863	17.7856	18.6428	19.5061	20.4314
9025	GIS TECH I	27.5711	28.9496	30.3971	31.9169	33.5128	35.1884	36.9478
9026	GIS TECH INTERN	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9027	INF SVCS INTERN	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9103	INTGR WASTE WKR	24.2776	25.4916	26.7661	28.1046	29.5096	30.9851	32.5344
9092	IT ANALYST II	42.8037	44.9438	47.1911	49.5507	52.0281	54.6295	57.361
9029	JUNIOR PLANNER	26.7987	28.1385	29.5455	31.0227	32.5739	34.2025	35.9127
9030	LAB ASST INTERN	16.8699	17.7134	18.5991	19.5291	20.5055	21.5308	22.6073
9031	LABORER	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9032	LIBRARIAN	28.5709	29.9998	31.4995	33.0747	34.7283	36.4647	38.2878
9033	LIBRARY ASSIST	22.0784	23.1823	24.3414	25.5584	26.8363	28.1778	29.5867
9034	LIBRARY CLERK	18.7403	19.6773	20.6612	21.6942	22.7789	23.918	25.1137
9035	LIBRARY PAGE IN	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9007	LIFEGUARD I	15.4	16.17	16.9785	17.8274	18.7188	19.6547	20.6375
9036	LIFEGUARD II	16.94	17.787	18.6764	19.6102	20.5907	21.6202	22.7012
9083	LITERACY ASSIST	15.2044	15.9646	16.7628	17.601	18.481	19.4051	
9038	LITERACY LIASON	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9037	LITERCY PRG AST	22.0784	23.1823	24.3414	25.5584	26.8363	28.1778	29.5867
9039	MAINT WORKER I	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9041	NATR CTR CORDR	26.3298	27.6463	29.0287	30.48	32.004	33.6042	35.2844
9042	NGHD OUTRCH COR	25.4653	26.7386	28.0755	29.4793	30.9532	32.501	34.1259
9043	OFFICE ASST I	18.1336	19.0403	19.9924	20.992	22.0416	23.1436	24.3007
9044	OFFICE ASST II	19.9555	20.9532	22.0009	23.101	24.2561	25.4689	26.7424
9045	OFFICIAL	22	23.05	24.1525	25.3101	26.5256	27.8019	29.142
9048	PARKING CONR OF	20.7905	21.8301	22.9214	24.0676	25.2709	26.5346	27.8613
9049	PERMIT CLERK	20.9543	22.0021	23.1023	24.2573	25.4701	26.7438	28.0807

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9050	PERMIT TECHNICN	25.0562	26.309	27.6245	29.0056	30.4559	31.9786	33.5776
9094	PK MAIN AIDE	15.62	16.351	17.1186	17.9245	18.7707	19.6592	20.5922
9046	PK MAINT TRAINE	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9047	PK MAINT WK I	19.1373	20.094	21.0987	22.1536	23.2612	24.4244	25.6457
9087	PK MAINT WK II	21.1862	22.2455	23.3579	24.5257	25.752	27.0397	28.3917
9056	PO SERVICE AST	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9051	POLICE CLERK I	20.3077	21.3231	22.3892	23.5087	24.6842	25.918	27.2138
9052	POLICE CLERK II	22.35	23.4674	24.6409	25.8729	27.1665	28.5248	29.9511
9053	POLICE OFFICER	42.7742	44.9129	47.1585	49.5165	51.9924	54.592	57.3216
9054	POLICE RESERVE	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9057	POOL MANAGER	18.634	19.5657	20.544	21.5712	22.6497	23.7822	24.9713
9116	PRIN ENGINEER	52.315	54.9308	57.6773	60.5611	63.5891	66.7686	70.107
9090	PRTY/EVID TCH I	20.7492	21.7866	22.876	24.0198	25.2209	26.4819	27.8059
9106	REC ASSISTANT	16.903	17.7481	18.6355	19.5675	20.5459	21.5731	22.6518
9096	REC CLSS IN I	16	16.8	17.64	18.522	19.4481	20.4205	21.4415
9097	REC CLSS IN II	22	23.1	24.255	25.4678	26.7411	28.0782	29.4821
9098	REC CLSS IN III	30	31.5	33.075	34.7288	36.4652	38.2884	40.2029
9089	REC COORDINATOR	30.4716	31.9952	33.595	35.2748	37.0384	38.8904	40.8349
9058	REC LEADER	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9059	RECR SPECIALIST	25.9009	27.1959	28.5557	29.9835	31.4827	33.0568	34.7096
9060	RECYC & WT CORD	19.9144	20.9101	21.9556	23.0534	24.2061	25.4164	26.6872
9111	RESWASTADVOC 2	21.6416	22.7238	23.86	25.0529	26.306	27.6205	29.0015
9110	RESWASTADVOC I	19.6815	20.6655	21.6987	22.7837	23.9229	25.119	26.375
9062	SCOREKEEPER	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9063	SENIOR OFFICIAL	27	28.3	29.665	31.0983	32.6032	34.1833	35.8425
9088	SOLID WST AD II	17.1632	18.021	18.922	19.8681	20.8615	21.9046	22.9998
9064	SR REC LEADER	15.4	16.17	16.9785	17.8274	18.7188	19.6547	20.6375
9080	SR UTIL ENGINER	49.3153	51.7811	54.3703	57.0888	59.9432	62.9403	66.0873
9093	SR.CIVIL ENGINR	46.676	49.0097	51.4601	54.033	56.7347	59.5713	62.5502
9067	STD ARTIST INTR	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9068	STUDENT AST I	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212

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9069	STUDENT INTERN	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9077	SWIM INSTRUCTOR	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9081	UTIL WORKER I	21.2256	22.2868	23.4012	24.5714	25.7999	27.0898	28.4444
9070	UTIL WORKER II	23.9782	25.2075	26.4361	27.7578	29.1457	30.6031	32.1331
9112	WAST/RECYCTRWK1	19.6815	20.6655	21.6987	22.7837	23.9229	25.119	26.375
9113	WAST/RECYCTRWK2	21.6416	22.7238	23.86	25.0529	26.306	27.6205	29.0015
9114	WAST/RECYCTRWK3	23.8058	24.9962	26.246	27.5582	28.9366	30.3826	31.9017
9104	WAT SER TEC I	23.2429	24.4049	25.6252	26.9065	28.2518	29.6644	31.1475
9072	WW/STORM COLLEC	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212
9071	WW/WTR OPER AST	16.8699	17.7134	18.5991	19.5291	20.5055	21.5308	22.6073
9073	YTH DEVL MNT AST	15.1892	15.9487	16.7461	17.5834	18.4626	19.3857	20.355
9074	YTH OUTREACH WK	14	14.65	15.3325	16.0491	16.8016	17.5917	18.4212

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