THE DEPARTMENT

We, the members of the Watsonville Police Department dedicate ourselves to prevent, reduce, and suppress crime (and the fear it instills) through the philosophy of building relationships with the people we serve. We will accomplish this by applying community policing and long term problem solving. From our mission statement comes our motto; “Leadership, Partnership and Quality Service.”

Please apply online at:
www.cityofwatsonville.org

Phone: 831-768-3386
E-mail: wpdcareers@cityofwatsonville.org

SELECTION PROCESS

Applicants who successfully pass both the written exam and physical agility tests (PELLETB score of 48 or higher) will be screened to determine suitability for hiring. South Bay Regional Public Safety Training in San Jose, CA offers the test on behalf of the Watsonville Police Department.

Applicants who meet employment qualifications will be subjected to a comprehensive background investigation which includes but not limited to:

1. Oral Interview
2. Personal History Questionnaire
3. Polygraph Examination
4. Background Investigation
5. Psychological Examination
6. Medical Evaluation

City of Watsonville
Police Officer

APPLY NOW
www.cityofwatsonville.org

CHIEF DAVID HONDA
215 Union Street
Watsonville, CA 95076
THE IDEAL CANDIDATE

- High School Diploma or GED equivalency; higher education preferred
- Valid California driver's license and a safe driving record
- 21 years of age at time of appointment
- Ability to write clear and comprehensive reports and communicate effectively orally
- Spanish bilingual skill highly desirable
- Ability to tactfully and effectively deal with various racial, ethnic and economic groups
- Ability to work under physical and mental pressures and in potentially hazardous situations as determined by a pre-employment psychological exam
- Willingness to work night shifts and weekends
- Physical health, strength, stature and agility to meet physical demands of police work as determined by an agility test and a pre-employment physical exam
- Vision correctable to 20/30 in each eye. Normal color acuity; non-restricted peripheral vision
- No use or possession of a drug classified as a hallucinogenic within 7 years prior to application for employment.
- No use or possession of marijuana within 1 year prior to application for employment.
- No other illegal use or possession of drug not mentioned above (including cocaine) within 3 years prior to application for employment.

COMPENSATION AND BENEFITS

POLICE OFFICER TRAINEE
$72,670 annually

ACADEMY GRADUATE /LATERAL POLICE OFFICER
$79,000 - $105,500 annually

- Intermediate POST certificate or AA/AS: 2.5% differential pay
- Advanced POST certificate or BA/BS: 5% differential pay
- Spanish Bilingual Pay: 5% differential pay
- Specialized assignment compensation
- Uniform Allowance: $1,200 per year
- Tuition reimbursement $2,000 per year
- Participation in CalPERS retirement
- 80 to 160 hours of vacation per year
- 12 paid holidays per year
- 15 paid sick leave days per year
- $50,000 Life Insurance
- Longevity Pay 2% at 10 years and 4.5% at 20 years
- Health, Dental and Vision Plan Coverage

ASSIGNMENT OPPORTUNITIES

Alcoholic Beverage Control Team
Auto Theft Task Force
Bike Patrol
Corporal/Field Training Officer
County Gang Task Force
Crime Scene Investigation
Crisis Negotiation Team
Detective
K-9 Unit
Motor Officer
Professional Standards Unit
School Resource Officer
Special Investigations Unit (Gang Team)
Special Response Unit (SWAT)
Training Unit